

## CORPORATE AUDIT AND COMPLIANCE

### AWARENESS OF OUR VALUES



We, at the TROX GROUP, can convince with price, performance, quality and suitability of the offered high-quality products as well as with effective consulting. Therefore, one of the key factors for the success of the TROX GROUP is fair and correct dealings with each other, with our customers, our suppliers and other business partners in accordance with laws and regulations as well as ethical principles.

To assure obeying of these principles throughout the national and international commercial life of the TROX GROUP, a Compliance Management System (CMS) was introduced by the management and the supervisory board. TROX Corporate Audit and Compliance is responsible for the worldwide implementation of the system. Offences should be avoided as far as possible by the introduction of processes to regulate benefits and a proper business partner review as well as through regular trainings and audits on site.

The underlying message is: We refrain from business that can only be generated by breaking laws or disregarding our regulations.